



# Volunteer Guardian/Parental Consent Form For Saturday, June 24, 2023

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Email: \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Age: \_\_\_\_\_ \*Legal Guardian or Parental signature required for volunteers less than 18 years of age

## Waiver of Liability and Hold Harmless Agreement

In consideration for receiving permission to participate in the 2023 Salisbury PRIDE Festival I hereby RELEASE, WAIVE, DISCHARGE AND COVENANT NOT TO SUE, Salisbury PRIDE Inc, their officers, agents, servants, sponsors, volunteers or employees (hereinafter referred to as RELEASEES) from any and all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage, or injury, including death, that may be sustained by me, or any of the property belonging to me, WHETHER CAUSED BY THE NEGLIGENCE OF THE RELEASEES, or otherwise, while participating in such activity, or while in, on, or upon the premises where the activity is being conducted.

I am fully aware of the unusual risks involved and hazards connected with this activity, including but not limited to inclement weather or crowd. I hereby elect to voluntarily participate in said activity with full knowledge that said activity may be hazardous to me and my property. I VOLUNTARILY ASSUME FULL RESPONSIBILITY FOR ANY RISKS OF LOSS OF PROPERTY, DAMAGE, OR PERSONAL INJURY, INCLUDING DEATH, which may be sustained by me, or any loss or damage to property, owned by me, as a result of being engaged in such activity, WHETHER CAUSED BY THE NEGLIGENCE OF RELEASEES OR OTHERWISE.

I further hereby AGREE TO INDEMNIFY AND HOLD HARMLESS the RELEASEES from any loss, liability, damage, or costs, including court costs and attorney fees that they may incur due to my participating in said activity, WHETHER CAUSED BY NEGLIGENCE OF RELEASEES OR OTHERWISE.

It is my express intent that this WAIVER OF LIABILITY AND HOLD HARMLESS AGREEMENT shall bind the members of my family, my heirs, assigns, and personal representative. I further agree this agreement shall be constructed in accordance with the laws of the state of North Carolina.

IN PHYSICALLY SIGNING AND/OR DIGITALLY SIGNING THIS RELEASE, I ACKNOWLEDGE AND REPRESENT THAT I have read the foregoing Waiver of Liability and Hold Harmless Agreement, understand it and sign it voluntarily as my own free act and deed; no oral representation, statements, or inducement, apart from the foregoing written agreement, have been made; I am at least eighteen (18) years of age and fully competent; and I execute this release for full, adequate and complete consideration fully intending to be bound by same.

## Thanks for Making Difference

Salisbury PRIDE is an all-volunteer organization which plans, organizes, and produces the Salisbury PRIDE Festival. The work is done entirely by people like you who are committed to serving Salisbury's lesbian, gay, bisexual, and transgender (LGBTQ+) community and their friends and allies. There is a range of volunteer opportunities, and as an all-volunteer organization, we need all the help we can get! **Remember: it is committed volunteers like you that will ensure the continuation and success of PRIDE!**

\_\_\_\_\_  
PARTICIPANT SIGNATURE

\_\_\_\_\_  
DATE

\_\_\_\_\_  
PARENT / LEGAL GUARDIAN SIGNATURE

\_\_\_\_\_  
DATE

Parent/Legal Guardian Printed Name: \_\_\_\_\_

Parent / Legal Guardian Relationship to Participant: \_\_\_\_\_